Developing Career Skills of Professional Students Through Student Mentees - Alumni Mentoring Program

M. Renuga and S. Ezhilan

1Sona College of Technology, Salem 636 005, Tamil Nadu, India
2Jayam College of Engineering and Technology, Dharmapuri 636 813, Tamil Nadu, India
Telephone: 1(+91 9843682314), 2(+91 9443563888)
E-mail: 1<mrenurav@yahoo.com>, 2<profezhilan1963@gmail.com>

KEYWORDS Professional Education. Employability Skills. Alumni Mentoring. Relationship Program. Development

ABSTRACT The present research explores to develop career skills of professional students through student mentees- alumni mentoring relationship program. In the study, 15 student mentees of engineering, 10 student mentees of management institutions and 5 of alumni mentors participated. A questionnaire was prepared with open and closed questions separately for the students on their feedback and alumni on their facilitations. Researchers conducted series of two semi-structured interviews and the results indicated that the students enhanced career skills and they acquired guidance and support from the alumni mentors and had the industry exposure. The mentors had satisfaction in guiding the students and this program helped them to refresh their technical and soft skills and in turn they demonstrate to their students. The findings and suggestions to be incorporated into the professional education institutions.